

# Carlo's Gourmet Pizza Group

## Application For Employment

STORE NAME/LOCATION: \_\_\_\_\_

DATE: \_\_\_\_\_

POSITION APPLIED FOR: \_\_\_\_\_

Driver  In Restaurant - \_\_\_\_\_ Kitchen - \_\_\_\_\_

Full Time  Part Time

S M T W Th. F Sat.

Day							
Evening							

When can you start? \_\_\_\_\_

Name: \_\_\_\_\_ SSN: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Street Address/City/State/Zip: \_\_\_\_\_

Phone: (where you can most be reached) \_\_\_\_\_ Are You 18?  Yes  No

( ) \_\_\_\_\_ If YES, your date of birth \_\_\_\_\_

Are you legally entitled to work in the United States?  Yes  No

Have you worked at a Carlo's Pizza before?  Yes  No

If yes, please give dates, location: \_\_\_\_\_

How did you learn about this position? \_\_\_\_\_

Do you have a relative working at Carlo's Pizza?  Yes  No

If so, what restaurant? \_\_\_\_\_

### PRIOR WORK EXPERIENCE (Please list most recent employment first)

1. Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Position (duties): \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Immediate Supervisor: \_\_\_\_\_ May we contact if still employed? \_\_\_\_\_

Starting Pay: \_\_\_\_\_ Ending Pay: \_\_\_\_\_ Dates: \_\_\_\_\_ to \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

2. Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Position (duties): \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Immediate Supervisor: \_\_\_\_\_ May we contact if still employed? \_\_\_\_\_

Starting Pay: \_\_\_\_\_ Ending Pay: \_\_\_\_\_ Dates: \_\_\_\_\_ to \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Have you **EVER** been convicted of, or pleaded guilty or nolo contendere (no contest) to a felony offence?  Yes  No

If yes, please provide: Date of Birth: \_\_\_\_\_ Date of conviction: \_\_\_\_\_

County/State in which felony occurred: \_\_\_\_\_ Facts surrounding the conviction: \_\_\_\_\_

### EDUCATION

Highest Level Attended: \_\_\_\_\_

Years Completed: \_\_\_\_\_

Degree/Major/Diploma: \_\_\_\_\_

LIST SPECIAL SKILLS/TRAINING/LICENSES OR CERTIFICATIONS: \_\_\_\_\_

Professional References (Not family or Friends)

1. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_  
2. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Please review the duties of this position as outlined in the job posting. Can you perform the essential functions of this job? \_\_\_ Yes \_\_\_ No

**DELIVERY DRIVERS ONLY:** If you are employed as a delivery driver by Carlo's Pizza then you are required to maintain personal Auto Liability Insurance at the mandatory state liability limits for the state in which you will be driving. You shall also be solely responsible for maintaining at your cost, such comprehensive and auto collision coverage as you deem necessary to cover your vehicle. We strongly recommend you make appropriate inquiries to assure that such coverage will be effective during the delivery of Carlo's Pizza Products. Carlo's Pizza is not responsible for, and you assume all risk of, any loss, theft, vandalism or property damage to your vehicle and contents while being used in connection with your employment with Carlo's Pizza. You will be required to provide Carlo's Pizza with a valid copy of your insurance policy or Declaration Page and proof of payment of due premium when you are hired and again upon each renewal. We reserve the right, and you authorize Carlo's Pizza or it's agents, to contact your insurance agent and/or carrier either verbally or in writing, or both, to confirm the type and amount of your coverages and the date through which premiums have been paid. In addition, your Motor Vehicle Report (MVR) will be checked, at the time of application and periodically thereafter, to verify you driving eligibility, and this serves as our authorization to do so. If you are applying for a delivery driver position, we will need your date of birth to run a MVR report. This information will not be used for any improper purpose. The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age for individuals who are at least 40 years of age. \_\_\_\_\_

Insurance Company Name: \_\_\_\_\_ Policy Exp. Date: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ State: \_\_\_\_\_ Date Issued: \_\_\_\_\_

Have you had at least six months driving experience in the US? \_\_\_ Yes \_\_\_ No

Have you ever been convicted of a crime involving a motor vehicle, including vehicular assault? \_\_\_ Yes \_\_\_ No

In the last 5 years, have you ever received a violation for DUI or open container/chemical test failure/ possession of a controlled substance? \_\_\_ Yes \_\_\_ No

Has your driver's license ever been suspended or revoked? \_\_\_ Yes \_\_\_ No If yes, please explain \_\_\_\_\_

**VEHICLES WHICH WILL BE USED ON THE JOB:**

1. Make: \_\_\_\_\_ Model: \_\_\_\_\_ Year: \_\_\_\_\_ License#: \_\_\_\_\_ State: \_\_\_\_\_  
2. Make: \_\_\_\_\_ Model: \_\_\_\_\_ Year: \_\_\_\_\_ License#: \_\_\_\_\_ State: \_\_\_\_\_

**CERTIFICATION:** Carlo's Pizza is an Equal Opportunity Employer. Any person applying for a position with Carlo's Pizza will be considered for the position for which he/she has applied without regard to race, religion, sex, national origin, gender, marital status, pregnancy or disability.

I certify that all statements made in this application are true and complete and authorize Carlo's Pizza to investigate all statements made from all prior employers, references, and law enforcement agencies. I hereby release all those persons, employers, references, agencies and Carlo's Pizza from any and all liability arising from their giving or receiving information about my employment history, qualifications or criminal record. I further authorize Carlo's Pizza to conduct whatever background checks or to obtain whatever consumer reports are necessary or appropriate to either verify information provided by me on this application or in interviews relating to prospective employment, or to verify any material change in my background at any time during my employment. In the event that my employment is rejected or terminated by Carlo's Pizza based on a report received from such a background check, I understand I will receive a full copy of such report and a written description of my rights, and will have and opportunity to dispute the accuracy of the information included in such report.

I understand that any false answers or statements or misrepresentations by omission made by me as part of my application will be sufficient for rejection of my application or for my immediate discharge should one be discovered after I am employed.

I understand that nothing in this employment application, in Carlo's Pizza's statements of personal policies or in my communication with any team member or official is intended to create an employment contract between Carlo's Pizza and me, and that my employment with the company is entered into voluntarily, and that I can resign at any time. Similarly, my employment may be terminated with or without cause at any time without prior notice.

I hereby acknowledge that I have read and understand the preceding statement

Signature: \_\_\_\_\_ Date: \_\_\_\_\_